

Reviewer Benefits Eligibility 2025

We are excited to offer benefits to those Reviewers who have worked with us on an on-going basis! Below is an outline of what we offer, and the requirements needed to participate.

Benefits at a Glance

These are the qualifications reviewers must meet to be eligible for benefits.

	401(k)	Health Insurance	Sick Leave	Paid Holiday	Vacation
Months Worked	12	< 1	Varies by state/local policy	N/A	N/A
Minimum Hours Worked	1,000	40	Varies by state/local policy	N/A	N/A
Monthly Hours	N/A	N/A	N/A	N/A	N/A
Additional Information	<p>You will receive a letter from Empower Retirement about a month before you become eligible to enroll in the 401k.</p> <p>If you have any questions about eligibility or access, please email IDR_HR@innovatedriven.com.</p>	<p>Eligible: 1st of the month following their hire date.</p> <p>Must be active on a project on the first day the benefits start.</p> <p>You will receive information from Employee Navigator at noreply@employeenavigator.com to enroll online when you become eligible. Email IDR_HR@innovatedriven.com with any questions.</p>	<p>ID's sick leave policy follows mandated requirements.</p> <p>To view any sick leave balances, check your profile in EmployDrive. https://employdrive.myisolved.com/cloudservice/</p> <p>Sick leave should be entered on your BMS timesheet as well as in EmployDrive so you can be paid on your weekly check.</p> <p>Email IDR_HR@innovatedriven.com with any questions.</p>	Innovative Driven does not offer paid holidays	Innovative Driven does not offer vacation time
Significant Gaps (weeks) Between Projects	N/A	13 weeks	Varies by state/local policy	N/A	N/A

Healthcare Benefits

Medical, Dental, Vision and Commuter

Reviewers are eligible for Innovative Driven (ID) healthcare benefits and enroll in medical, dental, vision and/or commuter benefits the first of the month after the date of hire.

Eligible employees will receive an email from Employee Navigator (noreply@employeenavigator.com) to enroll in or waive benefits.

Contact IDR_HR@innovativdriven.com with any questions.

www.employeenavigator.com

401(K) Benefits

Reviewers who meet the following prerequisites will be eligible for ID MR 401(K) Benefits:

- 12 months of employment with at least 1000 hours worked, or
- Two consecutive years with at least 500 hours worked each year (totaling 1,000 hours).

Contact IDR_HR@innovativdriven.com with any questions.

<https://participant.empower-retirement.com/participant/#/login>

Paid Sick Leave

ID's sick leave policy follows state mandated requirements. To view any sick leave balances, please check your profile in EmployDrive. Sick leave should be entered on your BMS timesheet but must be requested in EmployDrive for payment in your weekly check.

Contact IDR_HR@innovativdriven.com

<https://employdrive.myisolved.com/cloudservice>