



## Concurrent Employment Agreement

Concurrent work in the practice of law, to include related activities such as but not limited to legal research and document review paid or unpaid ("Concurrent Legal Work"), is expressly prohibited while employed at Innovative Driven ("ID"). This prohibition may be waived by ID in extenuating circumstances (e.g., if the restrictions will cause undue personal or family hardship, unduly prohibit an employee from completing a professional obligation entered into prior to employment with ID, etc.). However, an employee must obtain written approval from ID before engaging in any Concurrent Legal Work, which will take into consideration a range of factors, including but not limited to confirmation that the Concurrent Legal Work will not impact the employee's work performed for ID nor the confidentiality requirements of ID's clients.

Please confirm you are not currently working on, and will not take on, any Concurrent Legal Work. If you cannot confirm, please provide an explanation below for ID to determine whether such work will be approved by exception. This applies to any Concurrent Legal Work opportunities that arise for the duration of your employment with ID.

\_\_\_ Confirmed

\_\_\_ Not Confirmed – Please provide an explanation below.

*Enter explanation here, if applicable.*

I understand and agree that Concurrent Legal Work, paid or unpaid, is expressly prohibited during my employment with ID. For the duration of my employment at ID, I further agree that if I wish to engage in Concurrent Legal Work, paid or unpaid, I will notify ID before engaging in any such activity and will not engage in such activity until and unless I receive written approval from ID.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date